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1. Why did you decide to run for this office? *After careful consideration and conducting an exploratory phase, I decided to run for the Peralta College Board because of my passion and dedication to providing affordable education and job training to residents. I am a community college graduate and former high school drop out. This has shaped my values which are steeped in ensuring residents and low-income residents in particular are connected to our community college system to be prepared to transfer to a CSU and or UC 4-year programs, and to access career technical training certifications/2 year degrees to be prepared for the 21st Century workforce.*

What skills/strengths would you bring to the Board? For the past 10 years, I have worked in the community to provide education and job training opportunities to young adults in Northern California, from Fresno to Sacramento. In this capacity, I served as the Project Director for the Department of Labor/Job Corps program which the largest Workforce Investment Act (WIA) funded program in the country. My experience includes policy, governance, contract assessment, budget development, workforce development training models/analysis within the framework of Department of Labor – Education Training Administration – Job Corps program. Given the recent trend of the California Community College System and the California State Board of Education agreement to fund career technical training programs (recent I-80/880 Consortium Grant for \$15M – Peralta College District is the fiscal agent and lead administrator) my skills and knowledge of Career Technical Training will be of added value to the Board of Trustees.

2. Describe your relevant employment experience, particularly in community colleges. If employed in community colleges, what length of service? I have not worked as an employee for the community college, but rather I have been a partner that has worked with the Peralta District at the College of Alameda One Stop and I have

personally participated as a community member on the hiring committee for the President of Merritt College.

3. What are three major issues in Peralta that need to be addressed? A) Up-to-date technology B) Fiscal Accountability C) Forging effective partnership between Oakland schools, business leaders, and city government. **How would you address those issues?** As a Trustee, I would 1. adhere to the Community College League of California Trusteeship whereby “Educational Quality” outlines the responsibility of ensuring Trustees understand and set standards for student success and monitor institutional performance. This means, ensuring instructional programming and the necessary tools required for academic excellence meet industry workplace standards to compete in the 21st Century global workforce. 2. Fiscal accountability begins with the fundamental understanding that the budget is reflective of a document that prioritizes policy. As such, I would ensure the budget is not only balanced but adheres to the Shared Governance policy whereby all stakeholders are active participants to ensure the mission of the colleges to serve students is always at the forefront of every decision. 3. As an experienced community stakeholder on various levels, my values are steeped in consensus building which I will continue to promote and implement as your next Peralta Trustee.

4. What would you do as Trustee to ensure that Peralta is accountable to the community in use of public funds, including bond money, and the parcel tax passed in June 2012? Fiscal transparency is of the utmost importance and as Trustee, I would ensure that the Brown Act is followed diligently in terms of process and public notification. As an elected Trustee, my first line of responsibility is to the public to ensure public funds are spent appropriately.

5. What are you prepared to do to advocate for increased state funding? As Trustee, I will advocate for the elimination of Corporate tax loopholes and increase Corporate taxes to hold them accountable for paying their fair share of taxes, especially for public schools to include community colleges.

6. What creative ideas do you have to develop alternative funding sources? As Trustee, I would develop strategic partnerships with local employer sectors to promote training programs that prepare students with 2-year certificated degrees as a direct pipeline into jobs.

7. How would you define the role of trustee in relation to the chancellor and administration? Trustees are responsible to govern the college on behalf of the public, which is conducted by way of supporting and holding the Chancellor responsible for administration of staff.

8. Describe your understanding of shared governance. What is the role of faculty, classified staff, and students in shared governance? As I understand Shared Governance, it is a State mandated policy that ensures all stakeholders are provided an opportunity for input into every aspect of governing the colleges. Faculty are represented by elected Academic Senate Presidents; Classified Staff are represented by union representatives; and students by student elected Trustees and student body government of which each body, group, or representative must be included in the decision making process for all items related to the colleges.

9. What is your opinion about selling/leasing college land for commercial development? The selling/leasing of college land for commercial development; runs counter to the mission of community colleges as a public institution to serve the community. I am not a proponent of selling/leasing public lands.

10. What is your view on parity for part-time faculty? Part time faculty should not only receive parity in terms of salary but also in terms of health/welfare and pension benefits.

11. What is your experience with collective bargaining? What is your approach to conflict resolution? Collective bargaining is essential to ensure workers are adequately represented and receive fair wages, benefits, and safe working conditions. My approach to conflict resolution is open communication, clear dialogue, and the ability to be an active listener. In my experience, most conflict is eliminated by the simple process of negotiation.

12. If you are an *incumbent*, what are the three most important accomplishments that you achieved during your time on the Peralta Board? If you are a *challenger*, what are the three most important accomplishments that you have achieved in the last four

years that improved the quality of life in your community? My last four years of important accomplishments are: 1. I have learned how to be a better and more effective manager to my staff – where I spent more time providing staff with tools to improve their own professional development. 2. I managed an outreach and enrollment contract in Northern California that touched the lives of thousands of young women and men by providing education, training and job opportunities. 3. I volunteer for an organization that provides support services to women in the construction trades.

13. Who has endorsed you so far? What labor support do you have? I have provided a partial list – please see attachment.

Abel Guillen, President Peralta College Board
Rob Bonta, Assemblymember
Wilma Chan, Alameda County Supervisor
Jean Quan, Mayor of Oakland
Noel Gallo, City Councilmember Oakland
Gary Yee, Former Interim Superintendent Oakland Unified School District
David Kakishiba, President OUSD
Cy Gulassa, Peralta College Board
Alameda Building and Construction Trades
Alameda Labor Council, AFL-CIO
Alameda Fire Fighters IAFF 689
International Union of Painters and Allied Trades DC 16
Operating Engineers Local 3 District 20
Peralta Federation of Teachers Local 1603

14. How much money do you currently have for this race? How much money do you plan to raise? Where will the money come from? I currently have \$30K and I plan to raise \$100K. I will continue to raise money through family, friends, and through community organizations.

15. Anything Else? -- Is there anything else you would like us to know about you? Please visit my website: julinaforperalta.com