

QUESTIONNAIRE

GREEN PARTY OF ALAMEDA COUNTY 2014 ENDORSEMENT DECISION

Please email your responses to: GPAC-VoterGuide@yahoogroups.com.
In the subject line, please include "Oakland Mayor"

If it is not possible for you to email, please mail your responses to:
Oakland Mayor
c/o Green Party of Alameda County ,
2022A Blake Street * Berkeley, CA 94704

Please respond by Saturday, August 23, 2014

Name: Libby Schaaf
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Note: You may respond to any question with a link to your website or other posted positions. For the yes/no questions, please answer yes or no and if you wish to add to your answer, feel free to do so.

1. Motivation -- Why did you choose to run for City office?
I am born and raised in Oakland and have dedicated my personal and professional life to making Oakland better. Our City has incredible assets, but has long struggled with challenges. I bring a life-time of community knowledge and relationships as well as fifteen years of experience in getting things done within Oakland's city government. The next few years offer incredible opportunities to revitalize Oakland. I bring a unique set of experience, in-depth

knowledge and relationships to take advantage of this wave of opportunity to fix Oakland's government and get this city moving.

2. Program and Priorities -- Elected office provides the opportunity to proactively lead by placing new ideas on the agenda for consideration and development. What are some specific ideas you intend to pursue if elected? What do you believe are the main priorities for the City?

1. Improving Public Safety: As mayor I will bring a holistic approach to public safety, including enforcement, prevention, intervention and addressing root causes. I'll work to hire more police officers so we can implement community policing and particularly hire more civilians to serve every Oakland neighborhood. We must speed up police investigations and keep police officers out in our neighborhoods while building an improved 911 system to speed up response times - so the police come when you call. By improving neighborhood policing we can reduce violence by building trust, identifying the specific needs in the neighborhood, and using proactive problem-solving to know where to step in before crime happens. Oakland won't be safe as long as our children aren't succeeding in school. I will work in partnership with the school district and county to make it an Oakland priority to increase graduation rates in city high schools with successful dropout intervention and truancy prevention strategies. And by working with Oakland businesses I know we can create job-training pathways for Oakland high school graduates to help them gain practical skills. It is essential that we aggressively pursue strategies to ensure ALL Oakland kids

succeed in school — with special focus on correcting unacceptable disparities for under-served communities.

2. Jobs & Infrastructure: As mayor, I will continue to work for living wages - that's why I was the first elected official to support the Lift Up Oakland minimum wage increase. I intend to make "Made in Oakland" real by growing local manufacturing, as well as encourage new startups from high tech incubators and co-work spaces to mobile food vendors and pop-up stores. We must do more to help small businesses expand by cutting red tape and streamlining city regulations and permits and start serious funding of street and pothole repair.

3. Encouraging Transparency, Public Participation and Innovation: As mayor I will continue to be a champion for transparency, engagement and innovation in Oakland city government. It's time to make information more accessible, government more transparent, and do a far better job of engaging residents in decision-making. It's time to invest in our workforce and give them the training and support to do the great job they want to do serving their city.

3. Qualifications -- Please give a brief summary of your background and qualifications for the office of City. If you are a current City Government elected official, what issues can you point to in your time as an elected official that have had a positive impact?

I have a proven track record of getting things done in Oakland. In addition to a lifetime of community work (I have served on 14

nonprofit boards and performed volunteer service throughout my life) in Oakland, I have 19 years of professional public administration and leadership experience, including holding the following positions:

- **Attorney at Crosby Heafey Roach & May (Reed Smith)**
- **Director of Volunteers in the Public Schools**
- **Chief of Staff to the President of the Oakland City Council**
- **Special Assistant to Oakland Mayor Jerry Brown**
- **Director of Public Affairs for the Port of Oakland**
- **Senior Police Advisor to the Community & Economic Development Committee of the Oakland City Council**
- **Oakland City Councilmember**

Below is a list of some programs I have worked on to develop and implement for the benefit of the public:

Small Business and Local Manufacturing

“We must champion economic development throughout Oakland by creating better-paying jobs right here in Oakland. Progress means moving the city forward without moving long-time residents out.”

Libby Schaaf

- **Made in Oakland:** Libby co-sponsored with City Attorney Barbara Parker and passed the legislation making Oakland the first city to join the Kiva Zip micro-lending program, making crowd-sourced loans to support Oakland-grown businesses.
- **Cut Red Tape:** Libby eliminated red tape in building approvals and made technology upgrades to the building process so new businesses can open their doors faster, earning a special award from the Oakland Builders Alliance.
- **Flex Parking to Help Oakland Small Businesses:** Libby created Oakland’s first flexible parking district to help small neighborhood businesses attract more customers and improve their areas.

- **Medical Marijuana:** Libby has supported Oakland’s growing medical marijuana businesses and has fought to end federal medical marijuana raids.
- **Port:** Libby served as a Director at the Port of Oakland, where she worked on bringing millions in outside funds to Oakland for transportation improvements, new jobs, economic development and reducing pollution.

Education

“The best way to fight crime is to address the root causes — particularly through crime prevention and education. I will use my experience of mentoring at-risk youth and building education coalitions to improve Oakland public schools.”

Libby Schaaf

Volunteers in Public Schools: Libby started a centralized volunteer program for the Oakland Public Schools that placed thousands of volunteers in Oakland public school classrooms throughout the city.

Leading Quality Education Organizations: Libby is a founding boardmember of the award winning Lighthouse Community Public Charter School in East Oakland. Additionally, she has served on the boards of the Oakland Schools Foundation (now the Oakland Education Fund), Chabot Space & Science Center and Museum of Children’s Art (Mocha). She has served on the advisory boards of East Bay Agency for Children, the Boys and Girls Clubs of Oakland, and Vincent Academy Public Charter School in West Oakland. She represents the City Council on the Youth Ventures Joint Powers Authority.

Mentored At-Risk Youth: For more than 20 years, Libby has been mentoring at-risk youth and young interns from Oakland public schools. Libby has served as field faculty for the Coro fellowship for ethical leadership, training their young participants for 15 years and counting.

Preserving Affordable Neighborhoods

“Oakland needs to remain affordable for our long-term residents. We can welcome prosperity and revitalization, but not at the expense of existing residents nor at the expense of our artistic, blue collar roots.”

Libby Schaaf

Fighting for Tenants: Libby was the city-champion of a record setting tenant lawsuit that improved living conditions for nearly 100 low-income immigrant families living in deplorable conditions at the Oak Park Apartments in East Oakland.

Improved Living Conditions: Libby led the Decent Housing Taskforce and the Dirty Dozen Landlord campaign which improved living conditions for hundreds of Oakland's lowest income tenants across the city. She is a former board member of Sentinel Fair Housing.

Keeping Rents Affordable: Libby negotiated and got enacted the most recent changes to Oakland's rent control laws -- creating the strongest protections Oakland tenants have ever seen against excessive rent increases.

Champion for a Higher Minimum Wage: Libby was the first Oakland elected official to step up and support the Lift Up campaign for a \$12.25 minimum wage and paid sick leave for Oakland workers.

Labor: Has enjoyed strong support and partnerships with Oakland's labor unions. She wrote the emergency ordinance to ban big box grocery stores, like Super Walmarts, in Oakland. She is currently endorsed by Teamsters Local 70 and Joint Council, Operating Engineers Local 3, Sheet Metal Workers Local 104 and Pipe Trades Association Local 342.

Transparency and Accountability

“Good government only happens when we embrace transparency and accountability in every aspect of our government.”

Libby Schaaf

Rainy Day Fund: Libby wrote the legislation to create Oakland's Rainy Day Fund similar to the Rainy Day Fund proposed by Governor Brown for California. Thanks to Libby's legislation, for the first time Oakland will be required to pay down unfunded liabilities and set aside a reserve to avoid cuts in critical services during economic downturns.

Redistricting by the People – Not Politicians: Libby wrote the ballot measure to take the power of drawing political lines out of the hands of sitting politicians and into the hands of an Independent Redistricting Commission of Oakland's diverse residents. Her measure will appear on the November 2014 ballot to empower the people – not politicians – to draw fair electoral districts.

Accountability and Transparency in High Stakes Negotiations: Libby has proposed legislation to bring accountability and transparency to high-stakes negotiations such as the Oakland Coliseum deal.

Shining light on data and records: Libby wrote and passed Oakland's open data policy -- using a public participation process that garnered national praise. She also brought the Code for America Fellowship for civic innovation to Oakland, resulting in a new award-winning public records request system.

Transparency of Campaign Contributions: Libby passed new laws to improve openness and transparency by strengthening public disclosure of campaign contributions to City officials and mandating fines for faulty reporting.

City Budget Transparency: Libby authored a law requiring high levels of transparency and public participation in the adoption of the city's budget, including public notice before any item can be added or changed in the city budget.

Commitment to Good Government: Libby is a long-time member, voter education volunteer, and former Board Member of the League of Women Voters of Oakland. She's an active member of the Peer Network for Leaders in Civic Innovation, which strives to build public trust and engagement in government.

Quality of Life

"The time has come to begin improving our basic quality of life here in Oakland by doing simple things like picking up trash, erasing graffiti and filling potholes."

Libby Schaaf

Potholes and Repaving: Libby got \$1.9 dollars for street improvements, including repaving the worst streets in Oakland, added to Oakland's recent budget.

Animal Welfare: Libby introduced and passed legislation to ensure more humane operations at the Oakland Animal shelter by moving it out of the police department and into a standalone department focused on a no-kill goal. She also wrote the law requiring permits and stricter care requirements for performing animal acts, like Circuses, to insure proper care and humane treatment of these animals.

Protection for Cyclists & Pedestrians: Libby passed legislation to protect Oakland cyclists and pedestrians with bike and pedestrian activists based a new study that highlighted the dangers to pedestrians and bicyclists from acts of vehicular aggression on Oakland roads.

Public Art: Libby introduced legislation requiring all commercial and large residential developments to dedicate 1% of their project costs to public art, with an incentive for

using Oakland artists or arts organizations. Libby has served on the boards Pro Arts, which organizes the annual East Bay Open Studios, and the Museum of Children's Art (Mocha), which brings arts education to low-income public schools. She helped create the Uptown Sculpture Garden, founded Oakland Arts Party, and is a former intern with California Lawyers for the Arts.

4. Local groups -- Are you affiliated with any of the active Oakland groups? Such as TOLA, Make Oakland Better Now, Block by Block, Wellstone Democratic Renewal Club, GO Public Schools, OCO, or any other. Describe your involvement and why you feel this group is worthy of your support.

I have been an avid supporter of OCO since I began working to improve Oakland Public Schools in 1995 by taking a position with the Marcus Foster Educational Institute (Fund). I've worked to support their community-generated agenda ever since, including parent involvement in schools to community benefits to the Ceasefire violence prevention approach. They are worthy of my support because they work from an empowerment model and really do their research before taking positions. I have also supported and been active in MOBN, GO Public Schools, Wellstone and the League of Women Voters. They all are thoughtful organizations dedicated to improving government -- a passion I share.

5. Local activities -- Other than local politics, are you involved in any other Oakland based community activities that you would like to share with us? This can range from volunteering in your school to being in your church baseball league.

I have served on the Board of Directors or Advisory Boards of 14 Oakland non-profits as well as multiple City of Oakland Commissions and Regional bodies. Current service includes:

***Board of Directors Alameda County Democratic Lawyers Club
Chabot Space & Science Center Joint Powers Authority
Youth Ventures Joint Powers Authority***

**Boys and Girls Club of Oakland Advisory Board
Vincent Academy Advisory Board
Field Faculty, CORO Fellowship in Public Affairs
Bi-weekly reading tutor in my child's classroom**

Service over the past 5 years includes:

**Association of Bay Area Governments - Executive Board
Boardmember Oakland Schools Foundation (now Oakland Public Education Fund)
Boardmember Oakland League of Women Voters
Founding Boardmember & Former Board President Lighthouse Community Charter School
Founding Boardmember Make Oakland Better Now
Board Vice President Museum of Childrens Art (Mocha)
Advisory Board, East Bay Agency for Children
Boardmember, Lighthouse Community Charter School**

6. Budget -- If you were on council for the next budget in 2015 how would you act differently from the council members dealing with the budget in 2013? What do you think is the cause of the current budget crisis?

As Mayor, I would have a different role in the Budget process than I do now as a City Councilmember. My responsibility would be to craft and present the Budget to the City Council for approval. In the previous budget round, there was a lack of trust of the City Administrator which impaired constructive talks. As Mayor, I will ensure that there is full transparency and integrity. The City Administrator and Budget Director must be trusted and fully accessible. I would hire people with these qualities and demand this as a work standard from these positions, particularly with labor and community members. Additionally, I fought for and won funding for a resident survey to be conducted prior to budget development. This survey will help ensure that resident budget priorities will be the ones reflected in the actual budget.

7. Youth -- Describe the condition of youth in Oakland? What would your priorities for youth be for Oakland government and how would they get implemented and paid for?

The youth of Oakland are among our greatest assets. As a native Oaklander, I truly appreciate the strength, the diversity and the vibrancy of youth culture. So much of the arts have their origins in the culture and lives of our young people, and every year, Oakland sees its sons and daughters reach the highest levels of educational and professional accomplishment.

That all being said, more than a third of Oakland's children live in poverty. Far too many of them live in neighborhoods that are dangerous, have direct experience with crime and violence, and attend schools that are unsatisfactory. Many live in households stressed by the poor economy and seemingly trapped by lack of opportunity. Supporting families is the best way to support children. The City can do the bare minimum by providing safe streets, making available high quality services in our libraries and rec centers, and maintaining clean and safe parks. The City can also do much more to reduce the economic strain of life in Oakland (see questions 8 and 11).

As a child of Oakland and a mother raising two children here, improving the lives of young people and their parents is something I feel very strongly about. I have a long record of community service to youth (see question 3). My work as Mayor will always include an emphasis on youth and their families.

8. Police -- How do you think our community policing is going and what are the next steps? Describe the current relationship between the residents and the Oakland Police. Do you suggest any changes? Do you support Restorative Justice programs and how should the city be involved, if at all.

My vision of public safety includes 1) a sufficiently staffed, responsive and constitutional police department that requires all officers to spend considerable time out of their cars, building relationships of trust and doing proactive and collaborative problem solving; 2) sufficient civilians, including investigative capacity, to help solve and deter crime; 3) a high-quality public school system to educate our young people; and 4) violence prevention programs that can secure our neighborhoods without jailing our neighbors. Increasing the size of the police force will have a significant effect on response times, and I firmly believe that we should be doing more to recruit officers from our own community to increase cultural sensitivity on the force and strengthen OPD's bonds with Oakland.

Yes, I support Restorative Justice programs, and helped draft the Measure Y prevention implementation plan that included funding for RJOY – Oakland's own restorative justice program. This is an effective program I intend to continue supporting, with particular targeted emphasis on RJ as an alternative to expulsion in Oakland schools. I believe the City can play an active role in securing philanthropic funding for RJ in the schools, and should use the experience of RJ in OUSD as a basis for considering further investment.

9. Development Projects -- What are your thoughts and views about the West Oakland Army Base, The upper Broadway-Valdez Triangle, Oak to 9th and other projects?

West Oakland Army Base: I supported the redevelopment of the Army Base as a logistics and trade center that can provide quality jobs and capitalize on the strengths of the Port of Oakland. I am

particularly pleased with the Community Jobs policy that brought the Oakland Works and Revive Oakland coalitions together for labor peace, PLA, local hire, a West Oakland Jobs Center and community stakeholder oversight. Thanks to it the project is exceeding the 50% local hire requirement.

Upper Broadway-Valdez Triangle: I supported the Broadway Valdez Specific Plan to stimulate investment in this area, provide new housing (including affordable housing) and focus retail on a smart balance of regional shops and community-serving retail.

Oak to 9th: I support the current development proposal and eagerly look forward to the project's completion. I'm committed to continue consulting with the initial stakeholders who fought for and won the community benefits agreement to ensure the terms are met and intentions are respected. This project was endorsed by the Greenbelt Alliance.

10. Police Misconduct. What are your thoughts and how do you feel Oakland should deal with it? How would they get the Oakland Police past the current oversight under Judge Henderson?

Constitutional policing is not only legally required, but is, in my view, the most effective approach to law enforcement. I am committed to increasing public safety, and cannot see major gains without policing that is legal, ethical and in concert with the community. There is already considerable outside oversight of the Oakland Police Department. I am saddened that our police department has been unable to meet the expectations of the Federal court. I am committed to ensuring OPD meets all of its requirements under the consent decrees and that control of our police department returns to Oakland's elected officials as soon as possible.

11. Housing & Gentrification -- Increasing rents, dislocation, and gentrification have been in the news. What policies do you advocate to

assure that Oakland tenants are protected and that Oakland remains an economically and racially diverse city?

I value a diverse community in all regards and believe people shouldn't be priced out of their homes or neighborhoods. I've been a strong advocate for tenants' rights and affordable housing. There are six basic strategies I believe are key to tackling the issue of housing affordability: 1) encouraging the construction or conversion of new deed-restricted affordable housing and work to preserve existing deed-restricted affordable housing; 2) strengthening enforcement of our existing Rent Stabilization and Just Cause for Eviction statutes to keep market-rate rental housing affordable; 3) fighting for the passage of the Lift Up Oakland city minimum wage proposal to increase the purchasing power for low-income Oaklanders; 4) restricting condo-conversion rights for 2-4 unit buildings, 5) implementing an affordable housing impact fee as quickly as possible, and 6) encouraging economic development that can employ and benefit Oaklanders at all income levels.

12. Environment -- What do you think the Oakland City government should be doing about the environment?

- ***Continuing implementation of the Energy and Climate Action Plan: While fully funding the ECAP in the current budget climate will be very challenging, we can look at the Plan and prioritize its elements based on cost-effectiveness. For example, the cost of replacing the city's vehicle fleet is nearly half the ECAP's entire cost, while implementing this strategy is unlikely to have significant citywide climate benefits. We may also want to focus on large energy users with our efficiency programs, as opposed to approaching every single Oakland business. The number one priority, however, is ensuring that Oakland has an aggressive and active presence at the regional and state levels to take advantage of grant programs pursuant to the AB 32 cap and trade program. Oakland can be extremely competitive in many of the areas***

prioritized for funding, including infill development, transit and alternative transportation measures, and climate action plan implementation. Oakland will also stand to benefit from the environmental justice set-asides within cap and trade, which will allow us to target investments into East and West Oakland.

- **Integrating sustainability into the everyday operations of the City, the work needs to be integrated into the departments, and led by an Office of Sustainability in the Mayor's Office.**
- **Promoting sustainable development: I believe the City of Oakland is on the right path towards sustainable development and high quality urbanism. The City's recent zoning revisions encourage infill and transit oriented development, neighborhood serving retail and the thoughtful preservation of neighborhood character. I would like to continue intensifying development downtown, which is appropriate and consistent with smart growth principles. Each neighborhood deserves thoughtful consideration, and I would encourage mixed-use development in areas well served by public transit. Given our transit infrastructure and our progressive zoning practices, I believe Oakland is in a good position to take advantage of Bay Area's Sustainable Communities Strategy and cap and trade revenues to direct resources in support of this type of development to Oakland**

13. Satisfaction of Residents -- How do you think the average resident feels about city government? How would you rate the satisfaction level?
From talking to Oaklanders throughout the City, my sense is that people love living here, cherish their neighborhoods and see promise in a lot of the recent attention and investment Oakland is receiving. At the same time, there is deep deep concern about the high levels of crime and violence, the poor quality of our public schools, and the dilapidated state of much of the City's basic infrastructure. I believe there is skepticism about the ability of City government to address these problems, and a disappointment with the current political leadership in City Hall.

14. Accountability -- How do you propose making yourself accountable and accessible to the citizens of Oakland?

Accessibility is key, and I believe Oakland has long been stuck in a 20th century model that relies on public participation at meetings that are often inaccessible, intimidating or inconvenient for everyday Oaklanders. That is why I have been a leader in utilizing technology and opening up data, in partnership with groups like Code for America, to help residents do their own analysis of city proposals and offer input in a variety of ways. As Mayor I will continue to be a champion for transparency, engagement and innovation in Oakland city government. It's time to make information more accessible, government more transparent, and do a far better job of engaging residents in decision-making. It's time to invest in our workforce and give them the training and support to do the great job they want to do serving their city.

Accountability ultimately comes at the ballot box.

15. Do we need an Oakland Progressive Alliance akin to the one in Richmond, and if so, who should be members?

I do not believe Richmond and Oakland are similar enough to propose a cookie-cutter replication of their political culture. For one, we do not have an overwhelming corporate behemoth like Chevron that tries to dominate municipal elections. I do not believe there is an elected member of Oakland's government who does not claim the mantle of "progressive," including myself. I believe the main problem with Oakland government is not ideology, but competence and courage.

16. Governance -- What kind of relationship could you have with other office holders? Who do you see as a working majority on council and who can you work with?

I can and have worked with all members of the Council. I currently have more endorsements from Councilmembers than any other candidate.

17. Endorsements -- Who has endorsed you so far? Who do you expect to endorse you? Who do you endorse in the other City races? Include your #2 and 3 choices for your own race and note that this year the City races are Mayor, Council seats, School Board seats and City Auditor.

The only endorsements I have made in the current election cycle are Elizabeth Echols for Assembly and Marguerite Young for East Bay MUD Board. I will not promote any particular candidates in my race for #2 or #3 votes. List of selected endorsements is attached, below.

18. Campaign Funding -- How much money do you currently have for this race? How much money do you plan to raise? Where will the money come from? Describe sources of financial contributions for your campaign that you would refuse to accept (if any).

As of the last filing period, I have raised about \$297,000. I plan to raise the maximum allowable under the Campaign Reform Act, which is \$405,000. I have received contributions from a wide range of sources, and would refuse any contributions from entities with business before the city and those with questionable public dealings. For example, in my City Council race, I returned contributions from Farmer Joe's Market due to their labor practices.

19. Checks and balances -- How do you view current the relationship between the Council and Mayor? Any comments on the same question for the Auditor and City Attorney? Are there any changes they would propose to the city charter?

I see the relationship between the Council and the Mayor as very poor. The lack of quality leadership in the Mayor's Office motivated me to run for Council.

I supported Barbara Parker for City Attorney and continue to be impressed by her leadership. I look forward to working with her as Mayor. I support an elected rather than appointed City Attorney and Auditor. Their independent voices are critical for good government.

I support a change to the Charter to create a community-led redistricting commission for the City of Oakland. I wrote the ballot measure that will appear on November's ballot to accomplish this.

20. Money in elections. -- Does Oakland need campaign finance reform? If so, what kind?

Oakland has a well-thought-out and workable system of voluntary expenditure limits, individual and organizational campaign contribution limits and transparent filing requirements. I wrote the law to require e-disclosure to make campaign contributions simpler for residents to review and require mandatory fines for late or faulty reports. We also have a public financing program, and any public match a candidate receives is based on contributions from residents of Oakland. There are more loopholes I believe need to be filled, including the use of ballot measure funds for personal campaigns.

21. Anything Else? -- Is there anything else you would like us to know about you?

Yes or No questions (follow with an explanation if you want to add one)

-- Do you support the renewal of Measure Y? **Yes**

-- Do you support the minimum wage proposal? **Yes; I was the first Oakland elected official to support the Lift Up Oakland proposal**

-- Are you in favor of a police commission? **Potentially; I do not believe such a Commission should have the authority to fire officers.**

-- Do you support Dan Kalb's proposal on oversight and transparency? **Yes.**

-- Are you in favor of receiving public complaints against police officers at the Civilian Police Review Board? **Yes. I was one of the councilmembers who fought for and won this reform and funded it in the 2011 budget.**

-- Would you vote for using eminent domain to abate foreclosure crisis? **I believe we have other effective means to address this crisis.**

-- Do you support Ranked Choice Voting? **I have supported it and would not support an attempt to revoke it two years ago.**

-- Would you support Proportional Representation? **I support the current district-based system of electing Councilmembers. I do not know how proportional representation could work in that framework.**

-- Do you support diverting people from prosecution if they participate in a restorative justice program? **Yes. See answers above.**

-- Do you support Community Choice Aggregation? **Yes.**

-- Would you vote to allow more grey water systems? **Yes.**

Thank you for taking the time to fill out this questionnaire.

17 (continued) List of Selected Endorsements:

California Teamsters Joint Council 7 PAC; Plumbers and Steamfitters Union Local 342 PAC;

Operating Engineers Local 3 District 20; Sheet Metal Workers' International Association Local 104; Timothy F. O'Reilly; Jennifer Pahlka; Pastor Dr. Charley Hames;

Council President, Patricia Kernighan; Oakland School Board, David Kakashiba;

Oakland School Board, Roseann Torres; Oakland School Board, James Harris;

Stanley Kiang; Pastor Patrick Kiteley; Midori Tabata; Eva M. Aguillard; Margaret

"Peggy" Moore; Bart Board, Rebecca Saltzman; Gladys Green; Arabella Martinez; Alana Ross;

Donald R. Hopkins; John Protopappas; Eric A. Flowers; Bruce Beasley