

To Green Party Members,

Thank you for this opportunity to continue the conversation with the Alameda County Green Party. As someone who is committed to progressive values, diversity and civic engagement; I value the Green Party's endorsement and I wanted to address some concerns Green Party members may have raised. During my time at a private law firm I was involved in dozens of cases, of those, only two cases could be construed as representing employers and only one of those went to trial.

One case involved a non-profit that placed formerly incarcerated individuals in apprenticeships that would help lead to full time work. One of the placements was a black-owned contractor that employed the formerly incarcerated apprentices (all African-American and Latino) and taught them construction work. On the construction site, racially insensitive words were spoken by both the contractors and the apprentices. When the program ended, the apprentices sued the contractor for racial discrimination and hostile work environment and sued our client, even though they were not on the construction site and were not accused of any bad language. The case settled before trial.

The other case involved an employee who arrived at his workplace clearly inebriated and who subsequently left his worksite when asked to be drug tested. A far more representative example of my legal career is the current discrimination case I am involved with that charges a private company of violating Federal and State law by unlawfully failing their pay workers minimum wage and overtime pay.

This commitment to workers' rights is why I have received endorsements from the Building and Construction Trades Council of Alameda County, Teamsters Joint Council No. 7 and SEIU Local 1021 and why I hope to add the Green Party to my list of supporters.

Also, while I am a former Alameda County DDA, the Alameda County Public Defender, Brendon Woods, endorsed me because he knows that his clients will be treated fairly and justly in my courtroom. This is echoed by many lawyers in the defense bar, including famed civil rights attorney John Burris, who has also endorsed me.

Currently, there are only 6 out of 72 Superior Court judges are African-American men, despite the disproportionate number of African-American males in Alameda County's criminal justice system. With the Green Party's help we can begin to change this and advance social justice.

Sincerely,

Scott Jackson