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Current occupation: COLLEGE AND UNIVERSITY LECTURER

1. Please give a brief summary of your background and qualifications to serve as mayor of Hayward. If you are a current elected official, what issues can you point to in your time as an elected official that have had a positive impact?

Elected to the Hayward City Council twice. Master's Degree in Educational Administration and Public Policy Studies. Voted to turn the Hayward Water Treatment Plant into a Zero Net Energy facility. Also, voted to build the new Hayward Public Library and ensure it is a Zero Net Energy building. Made sure new housing develops include solar and electric car hook ups.

2. Why did you choose to run for Mayor? What strengths/skills would you bring to the office?

I chose to run for Mayor of Hayward because we need to plan for the next two generations. Housing needs to be available and affordable for the next two generations. We need to grow jobs for high school and college graduates so we can develop local talent. And, we need to ensure Hayward kids are healthy and have clear education pathways that lead to good and quality jobs. I am an educator with over twenty years of experience working with cities and schools. I am currently working for a multi-million dollar community based initiative, with the mission to pull entire neighborhoods out of poverty and build sustainable education-career pathways that enable students and adults to grow healthy, educated, and with the financial resources to live in Hayward and grown families.

3. Have you been affiliated or active with any local civic, citizen advocacy groups? If so, please specify.

Hayward City Council Member (2016-2020)
Member, Council's Appointed Officer's Committee (Current)
Member, Council's Budget and Finance Committee (Current)
Member, Council's Technology Application Committee (Current)
Council Liaison, Library Commission (Current)
Council Liaison, Hayward Local Agencies Committee (Current)
Council's Alternate Designee to the League of California Cities (Current)
Hayward City Council Member (2010-2014)
Member, Council's Technology Application Committee (2010-2014)
Member, Council's Economic Development Committee (2010-2014)

Council Liaison, Library Commission (2010-2014)
Council Liaison, Personnel Commission (2010-2014)
Chabot College Appointee to the Hayward Successor Agency
Oversight Board (2012-2015)
(Formerly known as Hayward Redevelopment Agency)
Council's Designee to the League of California Cities (2010-2014)
Council's Designee to the East Bay Division of the League of California Cities (2013-2014)
Council's Alternate to the Alameda County Transportation Commission (2010-2014)
Advisory Board Member - Eden Area YMCA
Member - American Association of University Women (AAUW)
Lifetime Member - San Francisco State University Alumni Association
Inaugural Chair - Friends of Chabot College Foundation
Executive Director - The Kids' Breakfast Club
Steering Committee - The Kids' Breakfast Club - Keep Hayward Clean and Green Task Force
Glassbrook Neighborhood Team
Member - Hayward Rotary
Founding Member - Latino Business Roundtable
Member - Asian Business Alliance
Member - The 100 Club
Member - Chabot College Puente Project Mentor Advisory Board
Member - Chabot Las Positas Faculty Association
Member - Sun Gallery
Founding Member - Roxanna "Rox" Salinas Dream Fund | Hayward Area Recreation and Park District
Founding Member - Let's Do Lunch Hayward...and breakfast too Committee
Founding Member - Words for Lunch
Founding Member - Fresh Food for Families
Member - Hayward DEMOS Democratic Club
Member - Measure I Oversight Board

4. What endorsements have you received (from either groups or individuals)?

Honorable Abel Guillen, Council Member, City of Oakland

Honorable Aisha Knowles, Alameda County Board of Education

Honorable Alberto Hueso (Retired), Council Member, City of Newark

Honorable Dr. Hal Gin, Chabot - Las Positas Community College District

Honorable Eileen McDonald, Alameda County Board of Education

Honorable Frank Garcia (Retired), Trustee, Hayward Unified School District Board of Education

Honorable Fred Simms, Alameda County Board of Education

Honorable Gary Singh, Council Member, Union City

Honorable Grant Peterson (Retired), Trustee, Hayward Unified School District Board of Education

Honorable Isabel Dvorsky, Chabot - Las Positas Community College District

Honorable Larry Ratto (Retired), Council Member, City of Hayward

Honorable Peter Oshinski, Trustee, San Leandro Unified School District

Honorable Richard Sheridan (Retired), Hayward Area Park and Recreation District

Honorable Rick Hatcher, Hayward Area Park and Recreation District

Honorable Rosalinda Canlas, Trustee, New Haven Unified School District

Honorable Sheila Jordan (Retired), Alameda County Superintendent of School

Honorable Sucy Collazo, Council Member, City of Newark

Honorable Vivian Larson, Trustee, Ohlone Community College District

5. What are some of the most important issues that need to be addressed in Hayward, and what creative ideas can you offer to address them?

Bring relevant retail to major corridors including Downtown Hayward. We need to match our retail landscape with the population(s) in Hayward. For example, approximately 42% of the city's population is a student from preschool to graduate school. We need to bring retail that responds to student needs including schools supplies and materials. Clothing and shoes stores for every budget. And, healthier food choices for dining. When elected, I will participate in every economic development trade conference and tell Hayward's story and it's promise to sustain great retail. I will work with empty building owners and figure out ways to fill their building. If approved by the Downtown merchants, I will apply the business district benefits program to reach out and bring in retail that matches Hayward neighborhoods.

6. How much money do you plan to spend on your campaign? How much money do you plan to raise? Will your donors be publicly listed on your website?

\$75,000.00. Yes.

7. The Hayward Police Department has been increasing bike patrols which have helped police connect with the community. Would you support expanding these patrols?

Yes! I always do.

8. Do you consider environmental stewardship and sustainable development as core parts of your vision for Hayward's future? If so, how would these concerns be implemented?

I will continue to implement the Climate Action Plan. I will monitor progress and I will enhance with cooperation from you and staff.

9. Will you work closely with EBRPD and HARD to expand open space and add hiking or biking possibilities in Hayward?

Yes! Already have. We are transforming a park in South Hayward and we are working with HARD on that. We have existing models that work today. Burbank School site. That is a HUSD, City of Hayward, and HARD joint facility.

10. Do you plan to have the city to expand solar panel coverage on the roofs of city-owned buildings as well as above some parking lots?

Yes!

11. As you know, lawmakers in Sacramento are working on bills meant to deal with California's housing crisis. Some of these propose overriding local opposition to new housing projects. In general, would you support efforts to streamline the approval of new housing?

Yes. So long so it does not take away local control.

11. As you know, lawmakers in Sacramento are working on bills meant to deal with California's housing crisis. Some of these propose overriding local opposition to new housing projects. In general, would you support efforts to streamline the approval of new housing?

12. What approaches do you favor for increasing the City's existing housing stock? If buildings have stood empty for some time, would you support City intervention such as higher assessment rates to return properties to the housing pool?

(1) Build more. (2) Consider density. (3) Require onsite affordable elements. I have been very aggressive on looking at ways to move empty building owners to fill their buildings. I am concerned about what they put in there. This is balance I am working on.

13. Are you committed to making sure additional city parking comes with commensurate levels of EV charging infrastructure?

Yes!

14. Will you support efforts to ensure that future development (infill or rehab) is LEED certified or Green Point Rated and that provisions are made for significant water conservation on site?

Yes!

15. Do you have ideas for further implementing Hayward's commitment to "no room for racism"? If so, how would this be done?

Yes. The Hayward Promise Neighborhood community resident engagements specialists are looking to implement The Commitment with partner agencies.

16. Finally, is there anything else you would like the electorate to know about you, your campaign, or your qualifications?

Thank you for the opportunity to participate in this process.